



WRIGHT FLYER

Mar 2009

ASMC AVIATION CHAPTER



A 5 STAR CHAPTER

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President's Message



*May the road rise up to meet you.
May the wind be always at your back.
May the sun shine warm upon your face;
the rains fall soft upon your fields....*

The wonderful Irish blessing is so appropriate for this time of year. Spring is the season of renewal. After all the long cold days of winter we had this year, it seemed like spring would never get here but it did. I'm so glad to see the robins back and my tulip and daffodils starting to sprout. Soon there will be flowers galore and trees starting to leaf out. Being able go outside without gloves and coats is such a treat.

Renewal while fulfilling doesn't come without it challenges. Spring cleaning is the renewal ritual of my house. It's getting rid of things that accumulated over the winter, putting winter clothes into storage, hiding the "evil"

snow shovel and storing the rock salt away for another year. Renewal outside means raking up the leaves that accumulated over the winter, picking up all the twigs that came down during the strong winter winds, washing windows to let the sun in, mulching, pruning, etc. You get the idea, it's work but the payback is huge.

The upcoming ASMC PDI is themed "Building the Stars for Tomorrow". To build the stars of tomorrow we must do some spring cleaning first. We need to make sure that we are neat and organized ourselves and that we project that professional image to everyone we come in contact with. I'm not just talking about our outward appearance but our attitudes, our approach to problem solving and the attitude we convey to those joining our work force.

As a lifelong Girl Scout, I was taught to and still do "leave the campsite" in better shape than I found it. Our legacy to the incoming workforce is that we leave the work place better than we found it. How do we do that? By spring cleaning of course. How many of us have said to ourselves "if only I could do___". Imagine finishing your career still saying "if only I could do___". Now is the time to say, "I will do___." You fill in the blank, get CDFM certified, take Air War College, start a degree, understand a concept you never quite grasped, design a format for better present-

ing information, getting effective communication started with a contractor, etc. Something has gotten in your way that has kept you from achieving whatever that "if only" was.

So, I challenge you to get out that broom, cleaning rag, window washing tools, whatever and get rid of what is getting in the way of your success. In doing that, you are making the Comptroller "campsite" not only a nice place for you, but leaving it better for those who follow.

As I said earlier, spring brings a sense of renewal. It's work but at the end of the day the sense of accomplishment is huge. ASMC's PDI theme "Building the Stars for Tomorrow" doesn't take it far enough though in my mind; we are stars too. We need to polish things up so we shine brightly and set the standards for the stars of tomorrow. What a great legacy that will be.

Get cleaning!

V/r,

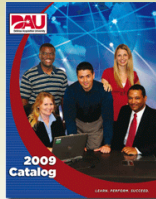
Donna

ASMC April Chapter Luncheon

Sponsored By The Aviation Chapter Programs Committee

Speakers: Ms. Kim Meyer, Professor
Defense Acquisition University

Topic: Defense Acquisition University
Date: 16 April 2009
Time: Social @ 1115, Lunch @ 1130
Location: Wright-Patterson Club & Banquet Center
Ticket Price: \$11.00



Menu:
Buffet Style Featuring:



Grilled London Broil
 Chicken Marsala
 Redskin Smashed Potatoes
 Wild Rice
 Spring Blend Vegetables
 Assorted Desserts
 Coffee/Tea/Water

***Chef Salads Available Upon Request, But No Vegetarian Plates**

Meal changes will not be accepted after headcount date.

**Tickets must be purchased
 No Later Than 10-Apr 2009@ 1200**

**See Your Ticket Representative
 for more information.**

Interpreters provided for the hearing impaired upon request.

Contact Anita Kerns at anita.kerns@wpafb.af.mil.

Luncheon Ticket Reps

HQ AFMC/FMP

Rebecca Tipton	7-6922
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554 ELSG/FMA

Deborah McCreanor	7-0829
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AFGLSC

Sally Easterling	7-8436
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88 CG/SCF

Anita Kerns	4-7109
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AFAA/QLS

Margaret Willis	6-0398
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AFAA/WP

Bill Holzinger	4-4998
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AFIT/FM

Roger Hardy	5-8400 x3617
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AFRL/RZF

Brenda Myers	5-6195
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AFRL/FM

Beth Jankowski	6-9057
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AFSAC/FMO

Emilie Bishop	4-1403
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NASIC/FM

JoAnne Hutchison	6-1351
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ASC/FMAO

Lesa Leggett	6-5407
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88 CPTS/FMA

Kathy Fugett	7-7734
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GAO

Dayna Foster	937-258-7967
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478 AESW/FM

Samantha Gilmore	4-5333
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645 AESG/FM

Tanya Dunn	5-4821
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702 AESG/SYF

Monique Grant	6-5308
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AFRL/RBFB

Tammy Pendergast	6-6256
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Special Interest



ONE MORE CHANCE RESCUE AND ADOPTION



By Cheryl Deckard, Ways and Means Chair

During the April and May ASMC Aviation luncheons, we will be highlighting **One More Chance Rescue and Adoption**, a local No-Kill dog shelter in the area. There will be a table set up at the April luncheon with dog tags that the attendees can "adopt" for the next luncheon by purchasing something (suggestions will be located on the back of the tags) that will help the shelter care for that dog.

At the May luncheon, all dog tags be presented to the director of the One More Chance Rescue and Adoption. Dog products will also be available for purchase (**below retail price**) and a possible raffle, all to benefit the shelter. Oh, there may be a surprise or two. So make sure to attend the luncheons to see.



If you have any questions, need a dog tag, or cannot attend and want to help, please contact
Ms. Cheryl Deckard at 937-257-5397.



Special Interest

Where are you today... Where do you want to be tomorrow.~

By: Sally Easterling, CDFM ASMC Member



Over the years I have taken a lot of flax from friends, family and co-workers about not being able to keep a job. That is directly related to the fact that I have had 8 jobs since 1992---but in my defense they have all been in DOD!

Early in my career I had a conversation with Chief Doug Battle, USAF RET and now deceased. Doug was one of the good guys; he was a manager at DFAS-CO who cared about his people and people in general. I never worked for or even with Doug but he became one of my mentors and we spent a lot of time talking about careers, what to do, when to do it and how to get it done.

What to do: *Learn all you can, take advantage of opportunities to do something different, volunteer for special projects... basically lean forward and take control of your career otherwise you will only have a job. Please understand there is nothing wrong with that and at some point all of us change our mentality from career to job thinking but in the beginning most of us are career orientated.*

When to do it: *Everyday from day one! You never know who is watching so project your best side first. We have all heard "First impressions count" and never has there been a truer statement. This counts not only for what you do and say but for what you show and what they see. One of my directors when I worked for DFAS-CH always said "Dress for your next job you never know who you might meet". We are not always in our office where people know us and our work ethics, sometimes you have to "look the part" so people perceive you as professional.*

How to get it done: *Make a "to do" list and a list of your goals. I did this, I had about seven items on my goal list and I completed that list several years ago. Since then I have not created a new list and that is a "bad on me"! When you don't know where you want to go next you do not know how to get there. The best tool you can have to get where you want to go is an up to date resume. I got my first six jobs without a resume or an interview and then a couple of years ago everyone started asking for resumes and interviews. Doug had told me way back when to do a resume and keep it current even if no one ask for it because someday your career could depend on it! And again, he was right!*

The Air Force and DOD is changing the way they are hiring and promoting people. Be ready...if you want to move forward you will have to put in the "fuel".

Only you can make it happen --Market yourself everyday--Be aggressive in managing your career-fulfill your goals! When tomorrow comes you will be where you wanted to go!





Treasurer's Update

March 2009

By: Kathy Fugett, Treasurer

Financial statements through January 2009 are located on the executive board CoP. The quarterly statements (Oct-Dec 08) have been submitted to the auditor for review. One item of interest is the chapter's investments accounts. Most people with investments have seen a sharp decline in his or her investments due to the economic issues facing America right now. This is also the case for ASMC's investments. Hopefully, the economy takes a turn for the better and we can all see a much better picture in the future. Please be assured that the Investment Committee is keeping a watchful eye on the chapter's investments and will present any issues to the executive board.

On 31 Jan 09, JoAnne Wills left government service, so she no longer serves as co-treasurer. Two new co-treasurers have been appointed. Ms. Nancy Skinner, 554 ELSG, and Mr. Kevin Pendergast, AFSAC, have volunteered to step up to learning this challenging role. They have been added as signers to the bank account and will be training with Ms. Kathy Fugett over the next several months. Ms. Skinner will assume the role of treasurer in Jul 09. Mr. Pendergast will remain on as co-treasurer and assist Ms. Skinner in accomplishing the numerous duties required

ASMC Research Program



The ASMC Research Program is conducted under the guidance of the National Research Committee (NRC). The NRC has been organized to assist individuals or teams wishing to perform research under the aegis of the ASMC research program. Promotion of the research endeavor is an important role for the local ASMC chapter.

Research awards recognize individual or team efforts resulting in a specific written product that encapsulates the research effort, findings and recommendations. Recognition is made in two ways: (1) award(s) to researcher(s) of any completed reports deemed to be significant or singularly outstanding and (2) publication of worthy reports in the Armed Forces Comptroller. In addition, chapters that sponsor research efforts benefit under the Chapter Competition Program.

Professional Development



Upcoming Events

PDI 2009 Registration

The National Professional Development Institute (PDI) is a premier training event for resource managers in the Department of Defense and US Coast Guard. Each year, more than 3400 attendees converge for a four day event, which includes a full day of service activities, seven general sessions, more than seventy workshops, and many special events and activities.

PDI 2009 will be held at the Henry B. Gonzales Convention Center in San Antonio on May 26-29, with a theme of Building the Stars of Tomorrow. The registration fee for PDI is \$615 and ASMC members receive a \$100 discount. Registration for PDI and the hotel reservation system is currently open.

Please check the ASMC website at www.asmconline.org for further information.

Become a Volunteer At PDI 2009

Ever wonder what it would be like to work behind the scenes at a National PDI? Here is your chance! We are taking applications for volunteers to serve as Assistant Instructors (AIs) at PDI 2009. Please note that all AIs must have attended at least one PDI in the past four years.

AI responsibilities include:

Liaison with speaker for workshop and other PDI needs prior to the PDI

- 1). Liaison with speaker for workshop and other PDI needs prior to the PDI
- 2). Attend AI training conference call and volunteer training at PDI
- 3). Attend morning meeting each day of assignment
- 4). Introduction of speaker(s) at PDI
- 5). Ensure workshop flows smoothly
- 6). Collect critiques
- 7). Follow up with any issues after PDI

To apply, go to <http://www.asmconline.org>

CDFM Testing At PDI 2009

All CDFM examinations at the PDI will be delivered via computer and special authorization and purchase procedures apply. All individuals wishing to complete an exam (\$95 each) must be pre-enrolled in the CDFM Program and have their candidate ID. These are "Special Arrangement" exams and will require special pre-authorization by the CDFM staff.

Please send your request for PDI examination(s) to Jessika Kilgore (kilgore@asmconline.org) stating the exam module(s) you wish to complete and when you wish to complete it (date and time). If you have other certification questions not related to PDI testing, please contact Shelly Johnson, Certification Assistant, at Johnson@asmconline.org. Exams will be offered at 8:00 AM, 10 AM, 1 PM and 3 PM each day (Tuesday, Wednesday, Thursday and Friday). Testing is not available at 3 PM on Friday. Space may be limited so please sign up early. (We encourage you to test on Tuesday or Wednesday if possible as past experience shows that Thursday and Friday is usually 100% subscribed and not available for "last minute" scheduling.)

You will be sent specific exam purchase instructions 7-10 days prior to the PDI. **Do not purchase an examination until after you've received specific instructions from Ms. Claudia Carr, CDFM-A (ASMC Certification Director)**



My Deployment Experience To Kyrgyzstan

By Shirley Ozio, AFAA Audit Manager



When I first found out I was going to Kyrgyzstan, I didn't know that a country called Kyrgyzstan existed, let alone where it was located. Growing up in the 1970's and 1980's, all the Union of Soviet Socialist Republics countries were joined together. I performed some research and I learned that Kyrgyzstan is in southwest Asia, south of Kazakhstan, west of China, east of Uzbekistan and north of Tajikistan. The Kyrgyz Republic, as it is officially called, is a former Soviet Union country. Kyrgyzstan is a poor, mountainous country with a predominantly agricultural economy. I was excited when I discovered it was near mountains, but apprehensive when I was issued a lot of cold weather gear. When discussing my deployment with my family, to validate my lack of geographic knowledge, my 17 year old son said, "Everyone knows where Kyrgyzstan is, Mom!"

The Manas Airport is located outside of the nation's capital, Bishkek. Manas Air Base was originally named Ganci Air Base. However, the name was changed when it was discovered foreign bases cannot be named after individuals. Peter Ganci was the highest ranking uniformed fire officer in the New York City Fire Department. He perished in the collapse of the North Tower of the World Trade Center. On New Year's Eve, while we were having a party at Pete's Place, the combined club, I was talking to an Army Staff Sergeant who had just returned after a 12 month deployment to Afghanistan. He asked why Pete Ganci's picture was on the wall. I explained the history of Ganci/Manas Air Base and what had happened to Peter Ganci on 9/11. The Staff Sergeant said he asked about the photo because he was a fireman from New York and worked with Chief Ganci when they responded to the terror attacks on 9/11. He was honored that a base in a foreign country had been named after a New York Fire Department chief.

Manas has two primary missions: refueling operations over Afghanistan and supporting transients going to and coming from Afghanistan. In Air Expeditionary Force 5/6, September 2008 to January 2009, Manas provided support to 21,000 Soldiers, Sailors, Marines, Airmen and International Security Assistance Forces and flew 1,200 missions refueling 4,000 fighter, bombers and reconnaissance aircraft with 50 million pounds of fuel.

I arrived at Manas Air Base, Kyrgyzstan on the morning of 3 September 2008 and began my 122 day deployment as Chief of Supply, 376th Expeditionary Logistics Support Squadron. Supply was a total force work center: 12 active duty from Kadena, Japan and Robins AFB, GA, 3 Air National Guard personnel, and myself, a reservist.

Cont. on Pg. 8

In The Spotlight

Deploying to Manas is much different than deploying to Afghanistan. I carried no weapon nor did I wear body armor. We were allowed to go off base to shop, dine, or sight-see in small groups with a Kyrgyz driver. I was able to go off base a few times and my favorite activity was climbing in the Alamedin canyons. While on a shopping mall trip to downtown Bishkek, a group of us sat and watched as a police officer pointed his flashlight at BMWs, Mercedes, and other luxury vehicles and directed them to pull over. The drivers then negotiated their “fine” with an individual sitting in a near-by car and then paid the fine on the spot. The old, beat up cars seemed to pass by unnoticed.

Although there are many beautiful areas in and around Bishkek, downtown Bishkek resembles what a former Soviet Union country would look like: cold, grey, not maintained, etc. A “new” building under construction next to the Hilton was almost finished and it looked like it was built in the 1950’s. A multiple story high statue of Lenin stands in the city square.



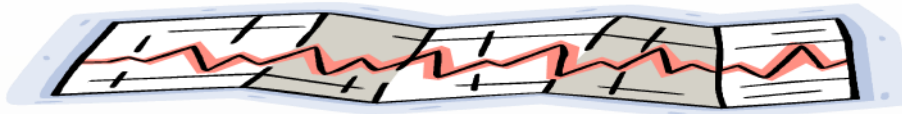
Buildings located at the Manas Airport appeared to be deserted. However, at night, there are lights on inside the structures. One of the two-story “abandoned” buildings has a large, old, moss covered fuel trailer on top. The trailer is slowly crushing the roof and will likely be falling through soon.

Even though I missed many holidays with my family, overall, I had a good deployment and made the best of this opportunity. I enjoyed working with the other airmen assigned to Manas and meeting and assisting the troops in transit to and from Afghanistan. Unfortunately, due to the current political climate in Kyrgyzstan, the parliament has voted to close the base and as a result not many people will be able to experience Manas.



Shirley has been a member of ASMC since 2007. She is an AFAA Audit Manager in the Supply Division and also a Chief Master Sergeant for the 445th Logistics Readiness Squadron

THE HEALTH & WELLNESS ZONE



Using a Team Approach to a Healthy Lifestyle

By: Lisa Martin

Healthy
Living

As many of you know, losing weight is not an easy thing to do. It takes commitment, discipline, time, and effort. Most importantly, it takes the right attitude. Before starting any weight loss or exercise program, you must be committed to it. Otherwise, you will only put forth a half-hearted effort and you will likely not reach your goal.

One way for you to become dedicated to making changes, whether it is for weight loss or increasing your exercise, is to gain the support of others with similar goals. Many individuals try to make these changes on their own, instead of reaching out for support that can help them get healthy. The likelihood of being overweight increases among friends and family. However, the good news is that the opposite holds true.

When people formed groups with friends, family and co-workers, they lost more weight and had better success at keeping it off than those who tried to lose the weight on their own. Teaming with other health conscious people to lose weight has been shown to have significant benefits for all involved. Simply stated, people find better success with support.

In my workplace, several teams are currently involved in the Team Lean Challenge, an AFMC wide initiative to motivate and support weight loss for healthy living. I did not plan to participate this year, but I was encouraged by others wanting to be on a team and decided it would be fun. Additionally, the majority of us in the Supply Division plan to participate in the Air Force Marathon 5K Race in September. With all of us supporting each other, it is more enjoyable and helps us bond by sharing a common goal.



Here are some tips that are helpful when using the team approach to weight loss and a healthier lifestyle.

Cont. on Pg. 10

Health and Wellness

The goal is to be with people who can help motivate you and keep you on track when you don't feel like working out. The group should offer nonjudgmental support. Team members should encourage each other to exercise regularly and eat healthier foods. Keep competitiveness out of the team. While good natured ribbing is fun, be sure not to cross the line. Do not offend anyone – make it fun and light when you get together by sharing recipes and ideas, discussing any roadblocks you have encountered, and urging each other to stay with it. Make a concerted effort to get together on a regular basis, which will help to promote accountability.

When trying to make diet and exercise changes, you should have a team of people pulling for you, using their strengths to make up for your trouble areas. The teams should be made up of a diverse group of people. Here are some qualities to look for to ensure team success:



- **Motivator** – someone to pick you up when you fall down and can re-energize you
- **Positive Thinker** – someone who is always looking on the bright side
- **Goal Guardian** – someone to keep you focused on your goal and on track
- **Exercise Buddy** – someone who can make workout time fun
- **Listener** – someone to be an outlet for when you need to vent or talk about problems
- **Informer** – someone who is good at sharing health and fitness info, ideas and opportunities
- **Bizarre One** – someone who can find fun, interesting and crazy ways to stay active



Team support can be a fun and productive way to lose weight and get healthy. Keep in mind that your “team” can be as few as two people. If you are struggling, feel frustrated, or have trouble staying on target, seek the support of others seeking the same goals. Your odds of reaching your weight loss and/or exercise goals increase greatly when you have the encouragement of others behind you.



HEALTHY NEIGHBOR

This section will be provided monthly by the Health and Wellness Committee to answer health questions.

Various wellness questions (physical or mental) are welcomed as we plan to answer a couple of questions in each Newsletter. Please submit your questions by the 6th of each month to have a possible response in the current month's Newsletter. Send all questions to kristine.wilkerson@wpafb.af.mil, alice.becton@wpafb.af.mil or katherine.hunter@wpafb.af.mil

GIVE THE GIFT OF LIFE

For current information on upcoming blood drives click on: <http://wpmc1.wpafb.af.mil/blooddonorcall>

Thanks for continuing to support our troops!

Ask A S M C

(A Sharing Motivational Champion)

No questions submitted this month.



Walking/Running Intramurals Spring 09 (Tuesdays)

Date	Location	Distance	Notes
24-Mar-09	Skeel Ave.	2.0 Mile	Meet in the Golf Course
	Area A/C	Both	parking lot.
	1130 am		
31-Mar-09	AFIT Track	1.6 Mi - W	Meet in the large parking lot by AFIT track
	Area B	5 K - R	Walkers - once around
	1130 am		Runners - Twice around
7-Apr-09	Base Lodging	5K	Meet in front of Bldg. 825
	Area A	Both	
	1130 am		
14-Apr-09	WFFC	5K	Meet at the front entrance of
	Area B	Both	Wright Field Fitness Center
	1130 am		
21-Apr-09	Dodge	1.8 Mi - W	Meet in front Dodge Gym
	Area A	~ 6K - R	Walkers - once around
	1130 am		Runners - Twice around
28-Apr-09	AFIT Track	5 K - W	Meet in the large parking lot by AFIT Track
	Area B	10K - R	Walkers - twice around
	1130 am		Runners - Four times around

Cont. on Pg. 13



Walking/Running Intramurals Spring 09 (Tuesdays)



Date	Location	Distance	Notes
5-May-09	Base Lodging	2.0 Mile	Meet in from of Bldg. 825
	Area A	Both	
	1130 am		
12-May-09	Dodge	6K	Meet in front of Dodge Gym
	Area A	Both	Walkers and Runners - Twice around
	1130 am		
7-Apr-09	Base Lodging	5K	Meet in front of Bldg. 825
	Area A	Both	
	1130 am		
14-Apr-09	WFFC	5K	Meet at the front entrance of
	Area B	Both	Wright Field Fitness Center
	1130 am		

Cont. on Pg. 14

Red and White Cabbage Salad

Provided by Weight Watchers

POINTS® Value: 1

Servings: 8

Preparation Time: 20 min

Cooking Time: 0 min

Level of Difficulty: Easy



Celebrate St. Patrick's Day with this sweet and tangy cabbage salad. It's fast and delicious, a perfect side dish.

Ingredients

- 2 cup(s) green cabbage, shredded
- 2 cup(s) red cabbage, shredded
- 1 large apple(s), Granny Smith, grated
- 2 tbsp dry-roasted salted sunflower seeds
- 1/2 cup(s) plain fat-free yogurt, Greek-variety recommended
- 1/3 cup(s) fat-free mayonnaise
- 3 tbsp apple cider vinegar
- 1/8 tsp table salt, or to taste
- 1/8 tsp black pepper, or to taste

Instructions

Combine all ingredients in a large bowl; let sit for 30 minutes before serving. Yields about 1/2 cup per serving.



Managing a Program Via An Integrated Master Schedule

By: Donna Rosenbaum, AMSC Aviation Chapter President

Managing a program via an integrated master schedule (IMS) is something everyone agrees is the smart and right thing to do yet we, the Air Force, haven't done it with any consistency for decades. Current statistics from a recent GAO report indicate that most programs overrun their schedule by 18 to 24 months. And of course, time is money so that two year slip can cost a program an average of \$48-72M worst case given a normal monthly burn rate of \$2-3 M per month.

This year Aeronautical Systems Center (ASC) made a command decision to turn things around and start managing programs using the latest techniques to analyze their schedules. The ASC commander, Lieutenant General John L. Hudson issued a commander's memo in December stating his expectations for ASC. General Hudson stated "since the mid 1990s, ASC has witnessed steady erosion in the capability to manage schedules as an important part of program management. ASC can no longer afford programs with mechanically unsound schedule based at least in part on "everything going right"."

So to make sure everything really is going right, General Hudson is asking ASC Program Directors to review the health of each of their programs' IMS for soundness and logic. He's also asking that the risk in the schedule be quantified in time and dollars and that formal plans are in place to control and minimize that risk. Finally he is requiring that the IMS and earned value management be inextricably linked.

But if we haven't done this for at least 20 years, how is a program manager going to be able to do all this? Along with the policy memo, General Hudson initiated a Solution Team whose charter it is to work all the issues associated with making program schedule management and program schedule analysis a reality.

The Solution Team is multifunctional and all volunteer. This team is committed to making things as easy as possible for a program manager to manage via the IMS. This initiative is not about additional reporting or onerous bureaucracy. It is about providing education and training, developing smart, lean processes, evaluating and providing automated tools that work and developing incentives for both the government and the contractors for actually doing things right. Also the team will work on data bases to use in cost estimates and Schedule Risk Assessments. Sounds like a lot of work for the team, it is but it's important work.

Cont. on Pg. 16

Member Feature

It's so important that the champions for this effort are Ms Ann McDermott, ASC Comptroller and Mr. Howard Marks, ASC Director of Acquisition Excellence. With ASC working toward a common goal and common enterprise approach to program schedule management and schedule analysis, the future holds much. It will be a future where credible, realistic schedules are briefed and only shortened to meet a user need date requirement with content being removed or technology scaled back because the schedule presents an accurate picture of what it will take in time and resources to achieve the currently baselined requirements.

The ASC culture will have to change to achieve this. The Solution Team is painfully aware of that reality. One of the biggest challenges the team faces is enculturation. Enculturation is NAVAIR's word for getting something this radical accepted by the current culture. Remember that since the 1960's schedule management and analysis hasn't really been embraced. What enculturation will do is allow all the good ideas, processes, and changes in the way we need to think that are developed and launched by the Solution Team to stick. Basically this is how to make sure the new way of doing business is accepted within the Air Force as the new reality.



The late Dr. Michael Hammer, a pioneer in process re-engineering, states "It's time to stop paving the cow paths. Instead of embedding outdated processes, we should obliterate them and start over. We should re-engineer our businesses: radically redesign our business processes in order to achieve dramatic improvements in their performance." Stop paving cow paths. Paving cow paths is something bureaucracy is good at doing, devising a twisted winding path that takes twice as long and covers three times the distance to get somewhere and then it paves it as the "required" way to go.

This takes us back to General Hudson's point: since the 1990's ASC (and the Air Force) has witnessed steady erosion in our capability to manage schedules. We can no longer afford the cow path. Instead we need to engineer a culture and processes that get us where we need to go within the time and money we have available all while giving our customer what he can afford on time- realistic expectations are key.

This isn't something that will happen overnight. It took us a long time to get where we are now and it will take some time to rebuild our skills and regain our credibility. But we will. Who in their right mind would take a vacation without some thought or build a house with no plans. We do scheduling in our personal lives every day. We know that it's important to schedule our daily tasks with the resources needed. It keeps us from going crazy, treating everything like an emergency and leaving us drained at the end of a chaotic day.

Cont. on Pg. 17

Member Feature

Managing programs via schedules allows us to think strategically not reactively, enables the intelligent incorporation of changes into a program, gives us back control, lets us have time to think and in the end gives the user a much needed system and the tax payer value for their dollar. It's a win/win situation for us all.

The ASC Team has representation from ASC's functional areas. Additionally the team has identified DCMA, DAU and AFIT resources to draw from. NAVAIR is an "advisor" as well. The Defense Planning and Analysis Society will also play a role in the initiative. They have chartered a schedule subcommittee that will interface with industry partners. Additionally the Air Force, SAF/ACE is launching an initiative to define a standard schedule assessment similar to the DCMA 14 point assessment that will be implemented on all programs with an IMS.

Program schedule management and schedule analysis are the backbone of program acquisition. The good news is that the ASC Team is here to revitalize a key component of delivering weapon systems on time and within cost. Things developed by the team will be tested first and revised as necessary to make them successful. Then these initiative components will go center wide. This time we will really know if "everything is going right" and if it's not, we will have a plan to successfully handle it.



Donna is the current President of the AMSC Aviation Chapter. She has 24 years of acquisition comptroller experience. Currently, she is assigned to the ASC Acquisition Center of Experience (ACE) as the lead for ASC's Schedule Management and Schedule Analysis initiative.

Board Meeting Minutes

Call to Order: The meeting was called to order at 0908 a.m. on 11-Mar-09

Awards and Recognition: Michelle Burger sent an email to Donna reporting that the Awards and Recognition Committee should have contributed 250 points for the awards program completed at the Mini-PDI.

Communications:

- **Newsletter:** There was much praise for the quality of our newsletters. Roberta Brown will be submitting two newsletters in March. One will recap the Mini-PDI and the other will reflect the monthly format. There will be announcements in the Skywriter for upcoming luncheons and on-going program information.

Community Activities: Kortney Taylor reported that between the House of Bread events in Nov and Dec, and the Toys for Tots we totaled 205 volunteer hours of community service. She mentioned that upcoming scheduled activities included the Dayton Food Bank in April and a Dog Rescue in May. She also noted that the House of Bread bill for the Dec event is expected to be about \$150.

Health & Wellness: Kris Wilkerson reported that there was a recipe submitted for the recent newsletter and that marathon registration and shirt orders will start earlier this year.

Membership: Cynthia Payne reported that the chapter currently had about 600 members. She said she was trying to work through National to have our members office symbols added to the roster. She threw out the idea of putting together a welcome letter/package and information for new members. Donna also recommended briefing as many FM newcomers as possible about ASMC to stir up interest.

PDI Chapter Booth: This year's PDI fundraiser will be a raffle of up to 3 items. Our three items will be three hand-made quilts (one rag-quilt, one patriotic quilt and one girly quilt).

Raffle tickets will be \$1 each and can be for specific quilts. The finished quilts will be on display at the April and May luncheons. Donna recommended inviting the quilters to the luncheons and paying for their tickets as a way of saying thanks. Becky McCutcheon offered to raffle a Longenburger basket but the Board recommended keeping that for a Christmas raffle.

Professional Development: Dr. Christopher Bauer is the scheduled speaker for an upcoming luncheon and he is also offering a three hour ethics course for a fee of \$1,500 and travel costs from Nashville. Funding is not included in our annual budget. It was recommended that we try to get him as a Mini-PDI speaker for next year and include the cost in next year's annual budget.

Programs: The March luncheon is scheduled for 19 March and is a combined SCEA/ASMC luncheon. The April luncheon is scheduled for 16 Apr and will be a membership appreciation luncheon with tickets costing just \$5. It was recommended to invite Marcia Irvin back to a luncheon as a sign of appreciation as well as the Mini-PDI award winners who were not present to receive their awards. Chris Lahmann made the motion, Cheryl Deckard seconded, and it passed with a majority vote. These individuals will have their tickets paid for by the chapter and Kathy Fugett will transfer the money from professional development to programs to pay for their meals.

Recap of Mini PDI-Professional Development: Chris Lahmann reviewed the budget form this year's PDI. Our net income was up slightly from last year. We had a higher attendance this year but food costs were significantly higher. next year's Mini-PDI will be 25 Feb 10 and the Room and Comm Group are already booked for the event. Chris reminded the

Board that the schedule is very dynamic and changes up to the last minute are inevitable due to the speakers changing schedules. National PDI registration opened 2Mar. Chris made a motion to reserve 2 rooms and have the chapter pay for 2 people to attend. The PDI Chair has request forms for consideration. This motion was seconded by Pat Reams and passed by a majority vote. Kathy Fugett will book 2 rooms with the chapter's debit card.

Secretary: Donna reported that Mike cleaned up the authorized CoP members and asked to please ensure only Board members have CoP access. Mike sent a list of names that he deleted to Donna.

Treasurer: The Board welcomed the new treasurers Nancy Skinner (primary) and Kevin Pendergast (back-up). Nancy and Kathy will begin the change-over in April 09. Kathy reported that the chapter had lost \$30K in their investment accounts due to the depressed financial markets. Kathy noted that we are coming up on the final quarter of the chapter's fiscal year and we can't wait until the last minute to project your required budget for the upcoming year. Within 45 days of the new Board (June) we will have to report the operating budget. Donna then thanked Kathy for her support and effort in her Treasury position

Scholarship: All high school applications were sent out to the 59 area high schools in early Feb and the deadline for nominations is 19 Mar 09. The committee will review and select 2 winners. Both winner's applications will be signed by Donna and forwarded to National by 31 Mar 09. All college applications were sent out to 15 area colleges in early Feb and nominations are due 19 Mar 09 as well. The committee will review and select 2 \$1,000 winners.

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Scholarship (cont): Debbie is working on the CFC application package that is due to the CFC office by noon on 19 Mar. Also, the 2009 forms have been uploaded to the CoP for website posting.

New Business: Recruits for next year's board.

Next Meeting: 8 April 2009 Building 262. The meeting adjourned at 10:35 a.m.

In Attendance:

President

Ms. Donna Rosenbaum

President Elect

Ms. Carolyn Walker-Kimbrow (dialed in)

Secretary

Mr. Mike Eberle

Treasurer

Ms. Kathy Fugett - Chair (dialed in)

Mr. Kevin Pendergast - Co-Chair

ASC VP

Mr. Pat Reams

AFAA VP

Ms. Misty Pohlman

AFMC VP

Mr. Shawn Kain

AFRL At-Large VP

Robin Perkins

554th ELSG VP

Ms. Nancy Skinner

Alternate

Ms. Debbie McCreanor

Committees:

Chapter Competition

Ms. Etta Cobb - Chair

Communications

Ms. Anita Kerns - Co-Chair

Community Actions

Ms. Kortney Taylor (dialed in)

Health & Wellness

Ms. Kris Wilkerson - Chair

Ms. Kathy Hunter - Co-Chair (dialed in)

Membership

Ms. Cynthia Payne - Chair (dialed in)

PDI National

Ms. Susan Richardson - Chair

Mr. Jason Ninnemann - Co-Chair

Professional Development

Mr. Chris Lahmann - Chair

Ms. Beth Jankowski - Co-Chair (dialed in)

Programs

Ms. Linda Viverette - Chair

Ways & Means

Mr. Pat Reams - Chair

Ms. Cheryl Deckard (dialed in)

Aviation Chapter

Newsletter

P.O. Box 33515

WPAFB, Oh 45433

Website:

www.asmcaviation.org

National News

NextGov

Legislation would require more training for federal managers: Sen. Daniel Akaka, D-Hawaii, has introduced legislation that would provide more training and new performance standards for federal managers.

"The performance of our federal employees and managers is essential to the success of our government," said Akaka, chairman of the Senate Homeland Security and Governmental Affairs Federal Workforce Subcommittee. "We will do well to invest in them through training and professional development."

The 2009 Federal Supervisor Training Act would require all agencies to provide new managers with training on developing performance expectations with their employees and evaluating them within their first year on the job. Current managers would have three years to take the training for the first time. After the initial guidance, all managers would have to receive refresher training every three years.

Akaka's legislation also would require that managers receive training on whistleblower, collective bargaining and anti-discrimination laws; have mentors; and learn how

to mentor their own employees. And the bill would set new performance expectations for managers. Depending on the results of their own annual evaluations, managers would receive training in areas identified for improvement.

"Federal employees perform at their best when they are led by well-trained, highly competent supervisors and managers," said Max Stier, president of the Partnership for Public Service.



Sen. Akaka's Federal Supervisor Training Act will ensure that federal supervisors develop and maintain the skills necessary to engage employees in achieving better organizational performance."

Akaka introduced similar legislation in 2007. Sen. Joe Lieberman, I-Conn., who chairs the Homeland Security and Governmental Affairs Committee, issued a report supporting the legislation in November 2008. It was placed on the legislative calendar at that time, but the Senate did not act on the bill

before the end of the 110th Congress.

"The price to federal agencies of poor supervision can be enormous," Lieberman wrote in his 2008 report. "Weak supervisors not only cause job performance to suffer, but also harm morale and drive good employees away, adding to recruitment and training costs. And supervisory behavior affects the number of complaints and grievances, which can impose large costs and burdens on agencies to resolve."

Paul Rowson, managing director of WorldatWork, a global human resources association, said Akaka's bill could help federal agencies catch up to the private sector in management training.

"The private sector has acknowledged this for years and many organizations have elevated first-line leader training as a core part of ongoing leadership development efforts," he said.

Chapter Roster

FY08-09 Aviation Chapter Executive Board

<u>COMMITTEE/OFFICE</u>	<u>NAME</u>	<u>PHONE</u>	<u>ORGANIZATION</u>	<u>FAX</u>	<u>E-MAIL</u>
President	Ms. Donna Rosenbaum	255-9777	ASC/AEA		Donna.Rosenbaum@wpafb.af.mil
Secretary	Mr. Mike Eberle	656-6597	640 AESS (JSF)	255-8204	Michael.Eberle@jsf.mil
President-Elect	Ms. Carolyn Walker-Kimbrow	904-2265	AFSAC/FM		Carolyn.Walker-Kimbrow@wpafb.af.mil
ASC Vice Pres	Mr. Pat Reams	904-5571	312 AESG/SYF	656-4896	Patrick.Reams2@wpafb.af.mil
Alternate	Ms. Samantha Gilmore	904-5333	478 AESW/FM	656-7515	Samatha.Gilmore@wpafb.af.mil
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Alternate	Mr. Roger Hardy	255-8400, x3617	AFIT/FMA		Roger.Hardy@afit.edu
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AFRL Vice Pres	Ms. Colleen Robinson	255-3365	AFRL/WSF		Colleen.Robinson@wpafb.af.mil
88th ABW Vice Pres	Mr. Robert Kemp	522-3808	88 CPTS/FMA		Robert.Kemp@wpafb.af.mil
554 ELSG Vice Pres	Ms. Marcia Irvin	257-5679	554 ELSG/FMA	257-0736	Marcia.Irvin@wpafb.af.mil
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Contractor Vice Pres	Ms. Tanya Dunn	255-4821	645 AESG/FM	986-7804	Tanya.Dunn@wpafb.af.mil
At-Large Vice Pres	Ms. Robin Perkins	656-0981	NASIC/XOXP	656-0655	Robin.Perkins@wpafb.af.mil
Audit	Ms. Stacey Henry	257-0188	AFAA/QLC		Stacey.Henry@wpafb.af.mil
Co-Chair	Ms. Sheena Fast	904-4001	AFAAWP		Sheena.Fast@wpafb.af.mil
Awards	Ms. Lori Dusoe	656-0406	AFAA/QLS		Lori.Dusoe@wpafb.af.mil
Co-Chair	Ms. Michelle Burger	257-5425	AFAA/QLQ		Michelle.Burger@wpafb.af.mil
Chapter Competition	Ms. Nikki Rohrback	257-4685	AFMC/FMPW		Nikki.Rohrback@wpafb.af.mil
Co-Chair	Ms. Etta Cobb	257-1651	AFMC/FMAO		Etta.Cobb@wpafb.af.mil
	Ms. Angela Franz	257-7165	AFMC/FMAO		Angela.Franz@wpafb.af.mil

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Chapter Roster

<u>COMMITTEE/OFFICE</u>	<u>NAME</u>	<u>PHONE</u>	<u>ORGANIZATION</u>	<u>FAX</u>	<u>E-MAIL</u>
Communications Co-Chair	Mr. Roy Kellerman	656-5439	ASC/FMAS	904-8039	Roy.Kellerman@wpafb.af.mil
	Ms. Anita Kerns		88 CG/SCF	257-7835	Anita.Kerns@wpafb.af.mil
Newsletter	Ms. Roberta Brown	522-2244	SAF/FMP (AFFSO)		Roberta.Brown@wpafb.af.mil
Alternate	Mr. Sean Foulk	904-6699	912 AESG/FM		Sean.Foulk@wpafb.af.mil
Photography	Ms. Deborah Ward	257-3911	AFMC/FMAO	257-9870	Deborah.Ward@wpafb.af.mil
Website	Ms. Kimberley Harris	904-3202	AFMC/A8C	646-0201	Kimberley.Harris@wpafb.af.mil
Advertising & Journalism	Ms. Patti Heyman	257-4891	AFMC/FMPC		Patricia.Heyman@wpafb.af.mil
Community Action Co-Chair	Ms. Kortney Taylor	255-0892	642 AESS/FM	656-4950	Kortney.Taylor@wpafb.af.mil
	Ms. Kim Sanner		516 AESW/657 AESS/656-5353 SYFA		Kimberly.Sanner@wpafb.af.mil
Health & Wellness Co-Chairs	Ms. Kristine Wilkerson	257-4683	AFMC/FM		Kristine.Wilkerson@wpafb.af.mil
	Ms. Alice Becton	257-0234	SAF/FMP (AFFSO)		Alice.Becton@wpafb.af.mil
Investment Co-Chair	Ms. Katherine Hunter		AFRL/XPPN	986-9867	Katherine.Hunter@wpafb.af.mil
	Mr. Mark Olson	257-4436	NASIC-NGA/NST	257-0275	Mark.Olson@wpafb.af.mil
	Mr. Steve Helphinstine	257-4975	HQ AFMC/FMFS	656-1399	Steve.Helphinstine@wpafb.af.mil
Membership Co-Chair	Ms. Cynthia Payne	656-0885	AFMC/A4YF	656-1611	Cynthia.Payne2@wpafb.af.mil
	Ms. Monique Grant	656-5308	726 AESG/SYF		Monique.Grant@wpafb.af.mil
PDI Chapter Booth Co-Chair	Ms. Susan Richardson	255-3934	SOFSG/TIF	656-1230	Susan.Richardson@wpafb.af.mil
	Ms. Sabrina Moore	255-7210 x3569	677 AESG/FM	255-5407	Sabrina.Moore@wpafb.af.mil
Prof. Development Co-Chair	Mr. Chris Lahmann	656-0431	AFAA/WP		Chris.Lahmann@wpafb.af.mil
	Ms. Beth Jankowski	656-9058	AFRL/XP		Marilyn.Jankowski@wpafb.af.mil
Programs Co-Chair	Ms. Linda Viverette	257-7472	AFMC/FMC	656-2209	Linda.Viverette@wpafb.af.mil
	Ms. Amie Flax	656-7081	716 AESG/SVF		Amie.Flax@wpafb.af.mil
Ticket Chairperson	Ms. Pat Thompson	656-1267	NASIC/FM		Patricia.Thompson@wpafb.af.mil
Scholarship Co-Chair	Ms. Debbie Vonada	255-6302 x229	780 TS/OL-AC	255-2325	Debbie.Vonada@wpafb.af.mil
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	Ms. JoAnne Wills	257-7791	88 CPRS/FMAI		Joanne.Wills.ctr@wpafb.af.mil
Ways & Means Co-Chair	Ms. Cheryl Deckard	257-5397	AFAA/QLA	257-2769	Cheryl.Deckard@wpafb.af.mil
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